

FOELLINGER *focus*

Focusing on children and their families

inside

Grant Announcements

Foellinger Family History

2008 Annual Report



FOELLINGER
FOUNDATION

*Serving children and families
by supporting effective nonprofits*



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Annual Report, 2008



FOELLINGER
FOUNDATION

Serving children and families
by supporting effective nonprofits

Dear Community Leader:

The past year has been a time of reflection and renewal for the Foellinger Foundation. The Foundation reflected on 50 years of grantmaking and celebrated its golden anniversary by doing what it believed was most appropriate: providing grants for the Allen County community in the spirit of its founders, Helene and Esther Foellinger.

To celebrate, the Foundation invited the public to visit the Foellinger-Freimann Botanical Conservatory on Mother's Day and to enjoy a performance at the Foellinger Outdoor Theatre by the Fort Wayne Philharmonic in June. The culmination of the anniversary year occurred on August 27 — the exact date of the Foundation's incorporation — when the Foundation's Board announced it had awarded an unprecedented \$1.5 million in grants to 23 area organizations. The Fort Wayne Parks and Recreation Department received \$1 million to be used for capital improvements to the Foellinger-Freimann Botanical Conservatory and the Foellinger Outdoor Theatre. Separately, special 50th anniversary Inspire grants were awarded to 22 nonprofits with grants totaling a half-million dollars.

Honoring the historic leaders that created the Foundation warranted honoring the leaders of today who dedicate their expertise to Allen County nonprofits. The third annual Carl D. Rolfsen Stewardship luncheon recognized 36 community leaders who displayed leadership excellence on their respective boards of directors. A complete list of all the nominees from the past three years appears on pages 3 and 4.

In the middle of the year, the Foundation released revised grant guidelines and application procedures. The purpose of the revisions was to explicitly identify the Foundation's emphasis on providing support to effective organizations and to clarify what the Foundation means by "effectiveness." Guideline revisions also included the development of separate applications by type of funding requested, changes to logic model and measurement framework templates and adding samples of completed logic models. A new addition to the grantmaking packet is a glossary entitled *Shop Talk*, which provides simple definitions of terms and concepts that appear throughout the grantmaking process. With these changes, the Foellinger Foundation hopes to demonstrate that it is pursuing its strategic intent best summarized by its new tag line: *servicing children and families by supporting effective nonprofits*.

Featured on pages 11 through 15 of this publication is the Foundation's annual report. It illustrates 50 years of the history of assets and the history of grant payments. It also lists fiscal year 2008 grantee organizations and summarizes grant payments by category.



Carolyn R. Hughes
Carolyn R. Hughes, Chairman



Cheryl Taylor
Cheryl Taylor, President

Rolfsen Stewardship Award

The Foellinger Foundation invests heavily in leadership development as a means of supporting the Allen County nonprofit community. To communicate this priority, the Foundation pioneered the Carl D. Rolfsen Stewardship Award. This annual award shines a spotlight on community leaders who serve on the boards of directors of local nonprofits and who exemplify at least three of the *Ten Basic Responsibilities of Nonprofit Boards*, identified by BoardSource.



2008 Recipient

Jan Wilhelm
Embassy
Theatre
Foundation



2007 Recipient

**Dr. Michael
Mastrangelo**
Fort Wayne
Philharmonic



2006 Recipient

Gary Yarger
Goodwill
Industries

This first-of-its-kind award has set a benchmark for recognizing local community leaders. Every year, nonprofit organizations tell the Foundation who they think is a strong leader by the nomination of a board member. All nominees are recognized and the recipient's organization receives a grant in the amount of \$17,500 – \$10,000 for operating support and \$7,500 for board training.

The award is named for Carl D. Rolfsen, who served on the Foellinger Foundation board of directors for a quarter century. During his time on the board, Mr. Rolfsen was a voice of continuity, a standout leader and one of Helene Foellinger's most trusted advisors. He retired from the board in 2005, but continues to serve on the Foundation's Investment & Finance Committee and provide an example of lasting leadership.



2008 Nominees

Milli Bishton
Hope Alive

Sheila Brown
Interfaith Hospitality Network

Linda Buskirk
Audiences Unlimited

June Enoch
Heartland Chamber Chorale

Michael Fisher
Mustard Seed Furniture Bank

Larry Graham
Science Central

Lynn Hatfield
Community Transportation
Network

Thomas Horton
Cancer Services of Northeast
Indiana

Kevin Howell
Black College Club

Diane Humphrey
Fort Wayne Civic Theatre

Deborah Jones
Super Shot

Dr. Kenneth Keller
American Red Cross
of Northeast Indiana

Raymond Keller
YMCA

Maurice Keltsch
Artlink

Jody Kinsey
YWCA

Thomas Locke
League for the Blind &
Disabled

Lockwood Marine
SCAN

Tracie Martin
Erin's House for
Grieving Children

Pat Morello
Junior Achievement of
Northern Indiana

Michael Musson
Wellspring Interfaith
Social Services

David Norton
Fort Wayne Area
Youth For Christ

Stan Podzielinski
Fort Wayne Sister Cities
International

Karen Richards
ARCH

Dar Richardson
Visiting Nurse &
Hospice Home

Doug Rodenbeck
Northeast Indiana
Burn Council

Ronald Rohrbacher
Early Childhood Alliance

Ian Rolland
East Wayne Street Center

Larry Rowland
Leadership Fort Wayne

Gary Shearer
Boys & Girls Club

Rudi Siela
The Franciscan Center

Kenneth Steffen
Summit City Chorus

Jeff Taner
Vincent Village

Patricia Weddle
Girl Scouts of
Limerlost Council

Jan Wilhelm
Embassy Theatre
Foundation

Jerry Witte
Turnstone Center for
Disabled Children & Adults

William Zielke
Aboite New Trails

2007 Nominees

Kathy Bayes
The Carriage House

Tom Beaver
YMCA

Steve Corona
Leadership Fort Wayne

Dr. Robert Dettmer
Matthew 25 Health and
Dental Clinic

Dr. Miles Edwards
Heartland Chamber
Chorale

Carole Ferguson
Family & Children's
Services

Elizabeth Frederick
YWCA & Northeast Indiana
Public Radio

Frances Ganaway
League for the Blind &
Disabled

David Gionet
Community Transportation
Network

Mark Hagerman
Fort Wayne Children's Zoo

Rick Hawks
Lifeline Youth & Family
Services

Matt Hendryx
Fort Wayne
Dance Collective

Paula Hughes
Embassy Theatre
Foundation

Vicki Johnson
The Literacy Alliance

Dean Koehlinger
Turnstone Center for
Disabled Children & Adults

Judge William Lee
ACFW Historical Society

John Lovell
Fort Wayne
Rescue Ministries

Dan Lovinger
Junior Achievement of
Northern Indiana

**Dr. Michael
Mastrangelo**
Fort Wayne Philharmonic
Orchestra

Keith Menze
Lutheran Social Services

Thomas Miller
Mustard Seed
Furniture Bank

Kathy Peterson
Community Harvest
Food Bank

Dr. Karen Keller Rider
McMillen Center
for Health Education

Sylvia Scheeringa
Visiting Nurse and
Hospice Home

Jane Schmitt
Aboite New Trails

Nancy Shumlas
Wellspring Interfaith
Social Services

Kim Stacey
Fort Wayne Ballet

Janet Stephenson
Interfaith Hospitality
Network

Tony Stites
Science Central

Dennis Sutton
Stop the Madness

John Tippmann, Sr.
Vincent House

David Whisler
Early Childhood Alliance

Mike Ziembo
Big Brothers Big Sisters

2006 Nominees

Mark Angelos
Fort Wayne
Dance Collective

Suzy Beard
The Franciscan Center

Dennis Becker
The Lutheran Foundation

Diane Behrens
Heartland Chamber Chorale

Steven Brody
Indiana Institute of
Technology

Don Cross
Girl Scouts of
Limberlost Council

James Davis
The Literacy Alliance

**Douglas Dormire
Powers**
Family & Children's Services

Patsy Dumas
The Carriage House

Ben Eisbart
Fort Wayne Civic Theatre

Richard Florea
Habitat for Humanity

Carl Gehres
United Hispanic-Americans

Dr. Paul Gentile
Taylor University

Kathleen Jones Gerhart
Tobacco Free
Allen County

Roger Goodland
Rivergreenway Consortium

Marita Hattem
YWCA

Gilmore Haynie, Jr.
Embassy Theatre
Foundation

Dave Jones
Education Foundation -
SACS

Harry Jones, Jr.
The Salvation Army

Tom Kimbrough
YMCA

Frank Luarde
Summit City Chorus

James Marcuccilli
Fort Wayne
Public Television

Eleanor Marine
Headwaters Park Alliance

Dr. Michael Mastrangelo
Matthew 25 Health and
Dental Clinic

Carl Minick
Vincent House

Stephanie Moen
Interfaith Hospitality Network

Terry Mohler
Northeast Indiana
Burn Council

Pat Parker
McMillen Center
for Health Education

Craig Patterson
Early Childhood Alliance

Sharon Peters
Turnstone Center for
Disabled Children and Adults

Norman Rolf
Better Business Bureau
Charitable and
Educational Fund

Ian Rolland
Junior Achievement of
Northern Indiana

William Ross
Leadership Fort Wayne

Patricia Schrimper
Martin Luther King
Montessori School

Todd Stephenson
Big Brothers Big Sisters

Barbara Wachtman
Trinity English Evangelical
Lutheran Church

Catherine Wilcox
Northeast Indiana
Public Radio

Matt Wilcox
Science Central

Douglas Worthington
Visiting Nurse and
Hospice Home

Gary Yarger
Goodwill Industries

Anniversary Grant Provides Renewal Opportunity

Successful people — and successful organizations — are never satisfied. "People tell us we've got a really good program, and we do," said Frank M. Zirille, Executive Director of Wellspring Interfaith Social Services. "But you can't fall in love with yourself — you have to keep challenging your organization — how can we do this better?"

That's the type of energy that the Foellinger Foundation sought to tap into when it invested in 22 Inspire Grants as part of its 50th anniversary celebration.

The competitive Inspire Grant was unlike any other grant in the Foellinger Foundation's 50-year history. Each grant has two phases: the Inspire Phase and the Action Phase.

During the Inspire Phase, leaders will have an opportunity to look beyond their daily duties, to renew their energies and to provide development opportunities for

key board and staff leaders. During the Action Phase, the results of this newfound inspiration will be put to work to make their nonprofits stronger.

This grant focuses on the nonprofit leaders of today that strive to provide vision and guidance for our community just as Esther and Helene Foellinger did in the past.

Wellspring is one of the 22 local nonprofit organizations awarded an anniversary Inspire Grant. For the past 40 years, Wellspring has worked with people of faith to serve the social, physical and educational needs of Fort Wayne's central city, focusing especially on youth



and senior adults. Over a one-year period, its services directly affected the lives of 3,000 people in the community. However, as Zirille mentioned, Wellspring is always looking for ways to enhance its services, and the Inspire Grant provided the means to do that.

Wellspring has begun its search for improvements by attending national conferences and observing sites that excel in their field. In November, Zirille, two staff leaders, a board member and a local senior adult traveled to Minneapolis to join in the Healthy Communities • Healthy Youth Conference. While at the conference, they explored ways to support the 40 Developmental Assets in its youth programming.

"The conference presented innovative ways to increase interaction among senior adults and youth," Zirille said,



Esther Foellinger



Helene Foellinger

"One program was called 'Conversation and Cookies,' which was a guided discussion among senior adults and youth on a particular issue. In one instance, the topic of music and dance was introduced. A few of the youth began doing a hip-hop dance, which inspired the senior adults to demonstrate the jitterbug. It was a creative way for the two groups to interact, and we took away many unique ideas that we may be able to adapt for our organization during the Action Phase."

The YWCA of Northeast Indiana, which took part in the founding of Wellspring, was also a recipient of an Inspire Grant. The YWCA has chosen to dedicate its Inspire funding to strengthening the unity of its leadership team and further aligning its services to its core mission.

"We're striving to honor our history and where the organization has come from, but also focus on moving forward and planning for the future," said Debby Beckman, President and CEO of the YWCA. "We have been undergoing a transition time, including the move to a new location. The YWCA has taken these changes as an opportunity to redouble its efforts to reinforce the organization's mission and the Inspire Grant came at an opportune time to aid in these efforts."

The focus of the YWCA is to end domestic violence, empower its victims, eliminate racism and create opportunities for women. Inspire Grant funds have created the opportunity for the leadership team to set aside time to reflect on the YWCA's mission and how they can better put it into action in the community. Recently members of the leadership team began planning the agenda for a three-day retreat by identifying their roles as leaders and the

expectations that coincided with that. Leadership development and team-building exercises will provide a starting point for the YWCA to strengthen its leadership team and provide a renewed focus on the mission of the organization.



Twenty other organizations are using their Inspire Grants to make a difference within their organizations and the community they serve. The Foellinger Foundation commends all 22 organizations for their dedication to the community and looks forward to the benefits the Inspire Grants will bring to each organization.

Inspire Grant Recipients

- AIDS Task Force
- American Red Cross of Northeast Indiana
- ARCH
- Big Brothers Big Sisters of Northeast Indiana
- Cancer Services of Northeast Indiana
- Catholic Charities
- Center for Nonviolence
- Early Childhood Alliance
- Embassy Theatre Foundation
- Fort Wayne Civic Theatre
- Fort Wayne Dance Collective
- Fort Wayne Philharmonic Orchestra
- Fort Wayne Rescue Mission Ministries
- Fort Wayne Urban League
- Interfaith Hospitality Network
- Lifeline Youth and Family Services
- Mustard Seed Furniture Bank
- Northeast Indiana Innovation Center
- The Salvation Army
- Turnstone Center for Disabled Children and Adults
- Wellspring Interfaith Social Services
- YWCA

Parks and Recreation Department Grant

The memory remains



Esther Foellinger in her garden.



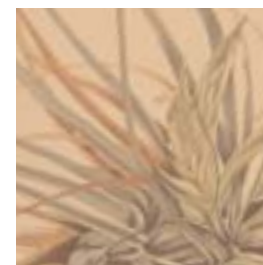
The Foellinger Outdoor Theatre dedication on August 10, 1949.

In honor of the Foellinger Foundation's 50th Anniversary, the Fort Wayne Parks and Recreation Department was awarded a \$1 million grant as a means of assuring the Foellinger-Freimann Botanical Conservatory and the Foellinger Outdoor Theatre retain their status as landmarks in the community. It is the Foellinger Foundation's vision that this grant will make a difference in the quality of life for Allen County residents in a way that enables the memory of the Foellinger family to live on into the future.

For Helene Foellinger, creating the Botanical Conservatory was a perfect way to honor her mother and co-founder of the Foellinger Foundation, Esther, an ardent gardener. Esther had imagined a botanical conservatory and Helene made it a reality. In 1979, Helene Foellinger partnered with the Frank Freimann Charitable Trust and the Lincoln National Life Foundation to secure the funds to build the Foellinger-Freimann Botanical Conservatory and operate the facility for years to come. This downtown landmark serves as a lasting memory of the Foellinger family and the bond between Esther and Helene.

The Outdoor Theatre was constructed in 1949 at the request of Helene Foellinger in memory of her father, Oscar, former publisher of *The News-Sentinel*. The Outdoor Theatre was to provide a unique type of entertainment space — an informal, open-air community gathering and performing area, molded into a grassy hillside in the park. A fire in the early 1970s provided an opportunity to make major improvements to the Outdoor Theatre, and in 1976, the present open-sided dome and a new stage house were added through a grant from the Foellinger Foundation.

In addition to the financial gift, the Parks Department received three floral prints published by the Smithsonian Institution's North American Wild Flower collection, dating to 1925. These prints were produced by Mary Vaux Walcott and were part of Helene Foellinger's treasured personal collection. Along with the prints, the Parks Department was given a framed collage of memorabilia from the Outdoor Theatre's dedication in 1949 and the special concert in 2008.



Thousands Join in 50th Anniversary Celebrations



Mother's Day at Foellinger-Freimann Botanical Conservatory, May 2008

To celebrate Mother's Day, the Foellinger Foundation hosted an afternoon at the Conservatory featuring spectacular displays of flowers, a beautiful butterfly exhibit, and a special plant for moms.



Jim Stovall Event, January 2008

In honor of its 50th anniversary, the Foellinger Foundation was pleased to bring Jim Stovall, the author of *The Ultimate Gift*, to Allen County to share his message of inspiration and compassion at a community luncheon.



Foellinger Theatre Concert, June 2008

The Foundation held a concert featuring the Fort Wayne Philharmonic for the Allen County community beneath the gorgeous summer sky at the Foellinger Outdoor Theatre.

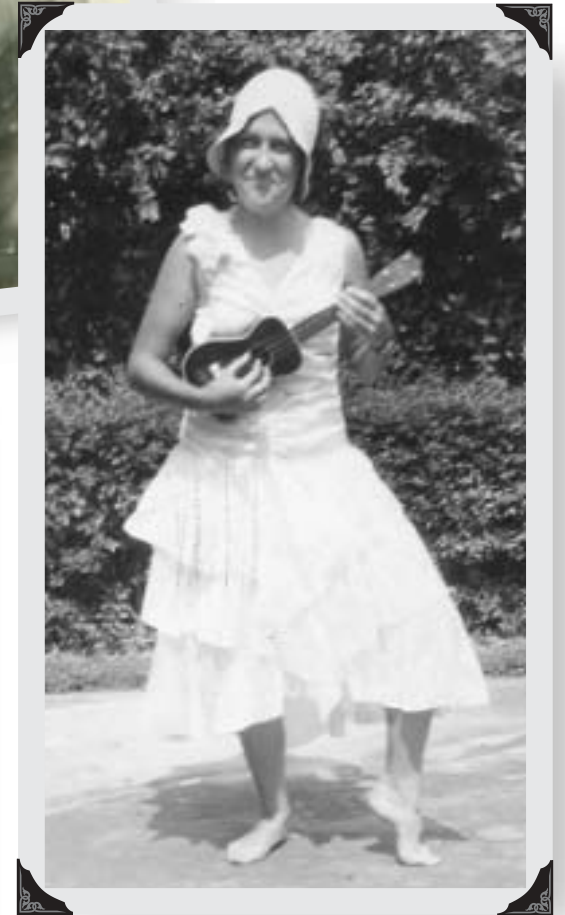
Foellinger Family *scrapbook*



The Foellinger family enjoyed a variety of outdoor activities, including horseback riding, hunting and fishing. Photos, from left to right: Helene at the lake; the Foellinger family at Glacier National Park; Esther enjoying the outdoors; Richard and Loretta preparing for a drive; Oscar showing off his catch.



Foellinger Family Scrapbook



The Foellingers truly embraced the joys in life, as their smiles in these photos show.

Photos, from left to right: Helene enjoying a social event; Helene at home with her beloved cat Corky; Oscar with *The News-Sentinel* airplane; Esther posing in her garden; a young Helene playing to the camera.

Annual Report

As the previous pictures have shown, the Foellingers' lives and legacies are a part of Allen County history. The Foundation strives today, just as it did when Helene and Esther Foellinger created it – to help those in the community through its grantmaking. The Foundation continues to focus its grants on supporting mission-driven, well-managed, results-oriented nonprofit organizations.

Over its 50-year history, the Foundation has awarded more than \$130 million in grants. But the Foundation believes in more than numbers and statistics. The Foundation focuses on grants that will make a difference in the lives of Allen

County residents. By supporting effective nonprofits that serve children and families, the Foundation can continue its legacy of giving and its dedication to the people of Allen County, just as Helene and Esther intended.

**Serving children
and families
by supporting
effective nonprofits.**

You will find our audit report and audited financial statements on our website at foellinger.org.



Helene Foellinger at the groundbreaking of the newspaper building at 600 West Main Street in 1956.



The former News-Sentinel office on Barr Street.

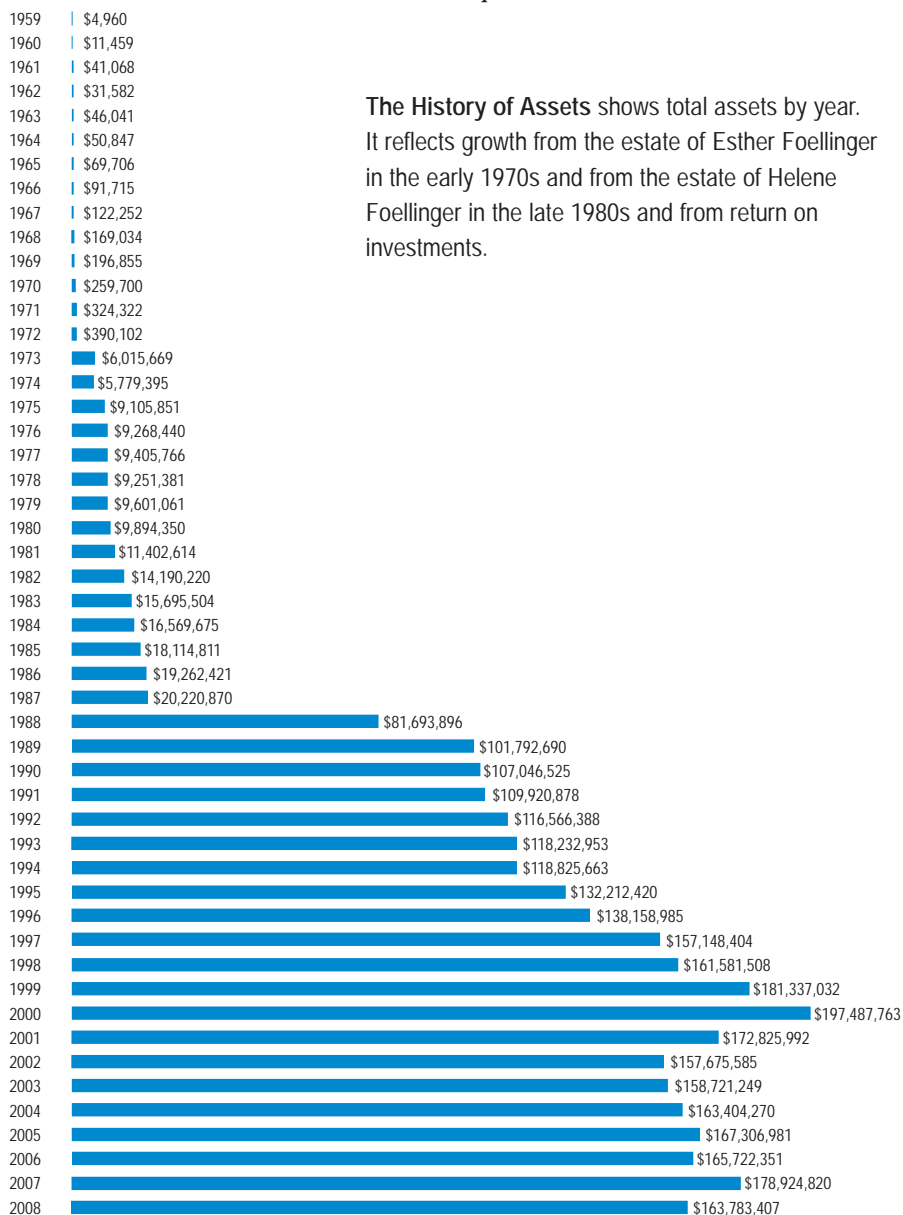
*“Whatever may be said
about human beings,
they are as a whole,
a family.”*

Helene Foellinger

2008 Foellinger Foundation Annual Report

History of Assets

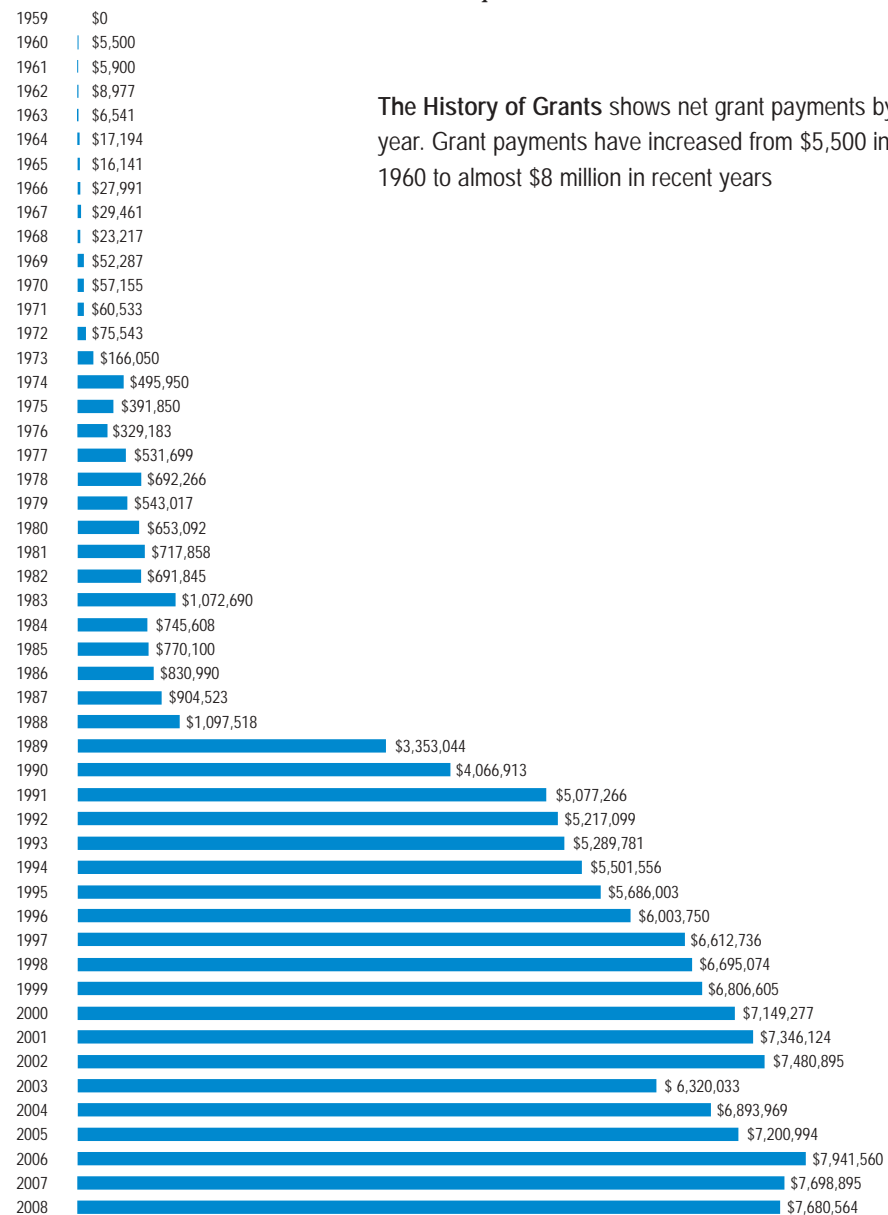
since the Foundation's inception



The History of Assets shows total assets by year. It reflects growth from the estate of Esther Foellinger in the early 1970s and from the estate of Helene Foellinger in the late 1980s and from return on investments.

History of Grant Payments

since the Foundation's inception



The History of Grants shows net grant payments by year. Grant payments have increased from \$5,500 in 1960 to almost \$8 million in recent years

2008 Foellinger Foundation Annual Report

2008 Grant Approvals

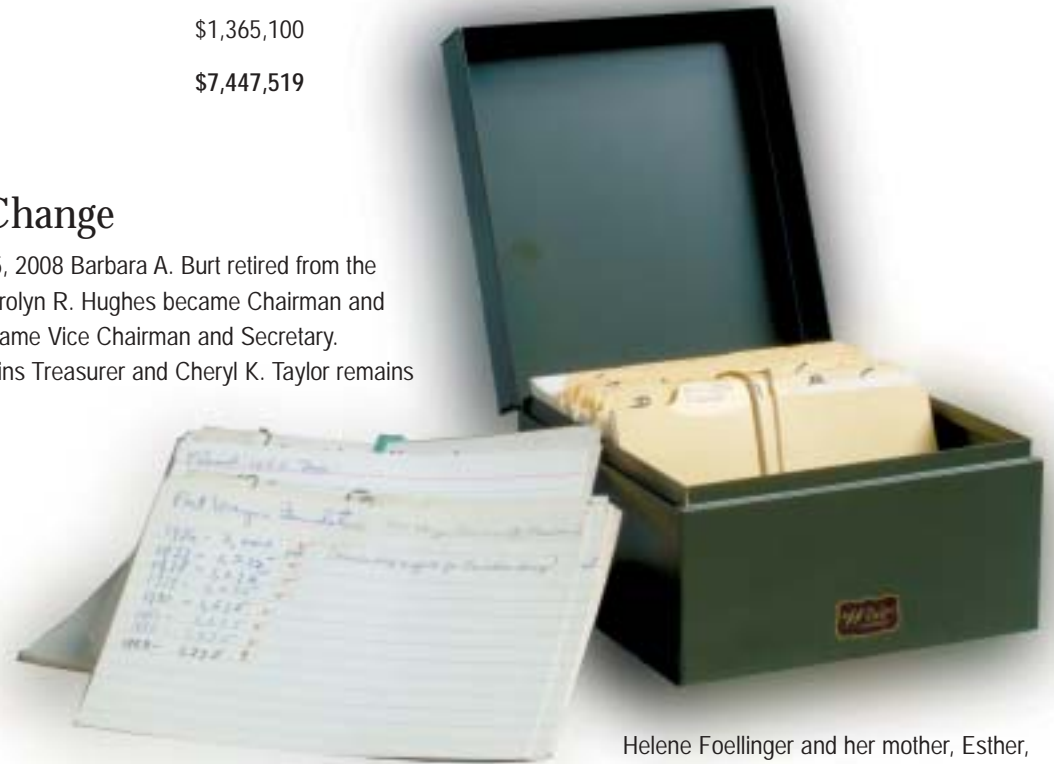
Program Area	Approved Amount
Foundation-Invited Initiatives	\$1,596,396
Early Childhood Development	\$465,000
Family Development	\$2,128,000
Youth Development	\$1,650,623
Strengthening Organizations	\$242,400
Community Interests	\$1,365,100
2008 Total Approved	\$7,447,519

Leadership Change

Effective November 25, 2008 Barbara A. Burt retired from the Board of Directors. Carolyn R. Hughes became Chairman and Mary F. Barksdale became Vice Chairman and Secretary. David A. Bobilya remains Treasurer and Cheryl K. Taylor remains President/CEO.

Directors:

Thomas J. Felts
Mark A. Keen
Richard B. Pierce
Robert N. Taylor



Helene Foellinger and her mother, Esther, established the Foellinger Foundation 50 years ago, using recipe cards to track their gifts.



Helene Foellinger during her early years as publisher of *The News-Sentinel*.



Helene at her retirement party in 1982.

2008 Foellinger Foundation Annual Report

2008 Grantees

Foundation-Invited Initiatives

- AIDS Task Force
- American National Red Cross
- ARCH
- Big Brothers Big Sisters of Northeast Indiana
- Cancer Services of Northeast Indiana
- Catholic Charities
- Center for Nonviolence
- Community Foundation of Greater Fort Wayne
- Community Transportation Network
- Early Childhood Alliance
- Easter Seals Arc of Northeast Indiana
- Embassy Theatre Foundation
- Fort Wayne Civic Theatre
- Fort Wayne Dance Collective
- Fort Wayne Parks and Recreation Department
- Fort Wayne Philharmonic Orchestra
- Fort Wayne Rescue Mission Ministries
- Fort Wayne Urban League
- Interfaith Hospitality Network
- Lifeline Youth and Family Services
- Lutheran Social Services
- Mustard Seed Furniture Bank
- Northeast Indiana Innovation Center
- The Salvation Army
- Turnstone Center for Disabled Children and Adults
- Vincent Village
- Visiting Nurse and Hospice Home
- Wellspring Interfaith Social Services
- YWCA

TOTAL: \$1,596,396

Early Childhood Development

- Early Childhood Alliance
- Fort Wayne Philharmonic Orchestra
- Gingerbread House
- Vincent Village

TOTAL: \$465,000

Family Development

- American National Red Cross
- Cancer Services of Northeast Indiana
- Cedars HOPE
- Center for Nonviolence
- East Wayne Street Center
- Fort Wayne Medical Society Foundation
- Interfaith Hospitality Network
- League for the Blind & Disabled
- Lifeline Youth and Family Services
- Literacy Alliance
- Martin Luther King School
- Matthew 25 Health and Dental Clinic
- SCAN
- Turnstone Center for Disabled Children and Adults
- United Hispanic-Americans
- Vincent Village
- YMCA
- YWCA

TOTAL: \$2,128,000

Youth Development

- Allen County Public Library
- Allen Superior Court
- Arts United
- Big Brothers Big Sisters of Northeast Indiana
- Boys & Girls Club
- Cornerstone Youth Center
- East Allen Family Resource Center
- Euell A. Wilson Center
- Gateway Woods Apostolic Christian Children's Home
- Harlan Christian Youth Center
- Harold W. McMillen Center for Health Education
- Purdue University
- The Salvation Army

TOTAL: \$1,650,623

Strengthening Organizations

- A Hope Center
- Boys & Girls Club
- County of Allen
- Fort Wayne Philharmonic Orchestra
- Fort Wayne Public Television
- Fort Wayne Women's Bureau
- Fort Wayne Youtheatre
- Girl Scouts of Lamberlost Council
- Lutheran Social Services
- Public Broadcasting of Northeast Indiana
- Taylor University
- Visiting Nurse and Hospice Home

TOTAL: \$242,400

Community Interests

- African/African American Historical Society
- AIDS Task Force
- ARCH
- Artlink
- Arts United
- Community Harvest Food Bank of Northeast Indiana
- Community Transportation Network
- Fort Wayne Ballet
- Fort Wayne Children's Choir
- Fort Wayne Cinema Center
- Fort Wayne Civic Theatre
- Fort Wayne Dance Collective
- Fort Wayne Museum of Art
- Fort Wayne Philharmonic Orchestra
- Hoagland Area Advancement Association
- Homebound Meals
- Ivy Tech Foundation
- Leadership Fort Wayne
- Little River Wetlands Project
- Super Shot
- The Greenway Consortium
- United Way of Allen County
- University of Saint Francis

TOTAL: \$1,365,100

Our Mission

Foellinger Foundation Vision, Mission and Strategic Intent:

Our vision is to help Allen County residents increase their self-reliance by moving from dependence to independence, to helping build community through recognition of their interdependence.

Our mission is to provide grants and technical assistance to strengthen organizations that serve children and families, particularly those with the greatest economic need and the least opportunity.

Our strategic intent is to support mission-driven, well-managed, results-oriented nonprofit organizations.

Times change, but Foellinger values and principles endure

Helene Foellinger and her mother, Esther, established the Foellinger Foundation 50 years ago.

Today the Foundation is one of the largest sources of grant funding for nonprofit organizations that do so much to support our economy and improve life here in Allen County.

Many things have changed over the past five decades, but some things will never change — the Foundation's commitment to the founders' values and principles:

Integrity. The Foundation will demonstrate faithfulness to the fundamental values of the Foellinger family.

Accountability. The Foundation will continually seek to improve its organizational effectiveness.

Responsibility. The Foundation will fulfill its obligations to its grantees and demonstrate trust and respect.

Results. The Foundation will strive to help people in Allen County advance from needing help, to helping themselves, to helping one another.

The community is stronger thanks to donors who insisted that their gifts be managed as effectively as possible.

The Foundation is focusing the Foellinger family gifts strategically. The Foundation invests in grants to organizations led by people who have demonstrated leadership, a relentless focus on mission and a commitment to results.



Serving children and families by supporting effective nonprofits.



FOELLINGER
FOUNDATION

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